

No.1/43(2)/2016-LS-II  
Government of India  
Ministry of Labour & Employment  
Office of the Chief Labour Commissioner(C)  
New Delhi

Dated:30/9/2016

ORDER

In exercise of the powers conferred by Central Government vide Notification No. S.O.1286 (E) dated 20<sup>th</sup> May, 2009 of the Ministry of Labour and Employment the undersigned, hereby, revise the rates of Variable Dearness Allowance on the basis of the average consumer price index number for the preceding period of six months ending on 30.06.2016 reaching 271.16 from 266.83 (base 2001=100) and thereby resulting in an increase of 4.33 points for **Industrial Workers** as under. This order shall come into force w.e.f. 01.10.2016.

Rates of Variable Dearness Allowance for employees employed in employments in **Gypsum Mines, Barytes Mines, Bauxite Mines, Manganese Mines, China Clay Mines, Kyanite Mines, Copper Mines, Clay Mines, Magnesite Mines, White Clay Mines, Stone Mines, Steatite Mines (including the mines producing Soap Stones and Talc), Ochre Mines, Asbestos Mines, Fire Clay Mines, Chromite Mines, Quartzite Mines, Quartz Mines, Silica Mines, Graphite Mines, Felspar Mines, Laterite Mines, Dolomite Mines, Red Oxide Mines, Wolfram Mines Iron Ore Mines, Granite Mines Rock Phosphate Mines, Hematite Mines, Marble and Calcite Mines, Uranium Mines, Mica Mines, Lignite Mines, Gravel Mines, Slate Mines and Magnetite Mines** would be as under:-

Category of worker	Rates of V.D.A. (in Rs.) per day	
	For work above ground	For work below ground
Unskilled	130.00	162.00
Semi-Skilled/Unskilled Supervisory	162.00	194.00
Skilled/ Clerical	194.00	226.00
Highly Skilled	226.00	255.00

(2)

Therefore the minimum rates of wages showing the basic rates and Variable Dearness Allowance Payable w.e.f. 01.10.2016 will be as under:-

Category of worker	Rates of wages including V.D.A. (in Rs.) per day	
	For work above ground	For work below ground
Unskilled	<u>120.00 + 130.00</u> 250.00	<u>150.00 + 162.00</u> 312.00
Semi-Skilled/ Unskilled Supervisory	<u>150.00 + 162.00</u> 312.00	<u>180.00 + 194.00</u> 374.00
Skilled/ Clerical	<u>180.00 + 194.00</u> 374.00	<u>210.00 + 226.00</u> 436.00
Highly Skilled	<u>210.00 + 226.00</u> 436.00	<u>240.00 + 255.00</u> 495.00

The VDA has been rounded off to the next higher rupee as per the decision of the Minimum Wages Advisory board meeting held on 26-8-2008.

  
(A.K.Nayak)  
CHIEF LABOUR COMMISSIONER(C)

To

As per list attached.