

FIMI
Excellence Award
2009-10

Guidelines and Application Forms

Federation of Indian Mineral Industries

Contents

S.No.	Item	Page No.
1.	Guidelines for Filling up the Award Application Forms	3
2.	Section A: Company Information Sheet	5
3.	Section B: Compliance Track Record	6
4.	Section C-I: Economic Performance	11
5.	Section C-II: Social Performance	14
6.	Section C-III: Environmental Performance	18
7.	Appendix I: Indicative List of Laws and Regulation	21

Guidelines for Filling up the Application Form for FIMI Excellence Award

1. The application form has three sections – A, B & C.
2. **Section-A** relates to general information about the applicant's organization and the mine site for which the application is specifically made.
3. (a) **Section-B** relates to compliance with all the applicable laws, acts and regulatory legal requirements. One may like to add further in respect of compliance with other acts or regulatory requirements for which no direct questions have been asked. An indicative list of Acts/Regulations is given in Appendix-I.
(b) Compliance with all the legal requirements (as per Section-B requirements) shall be the basic eligibility criteria for this Award.
(c) Applicants are requested to fill Section-B carefully and factually.
4. (a) **Section-C** has three sub-divisions-Economic, Environment and Social. It comprises of questions, whose answers shall be assessed and evaluated as objectively as possible through a rigorous scoring system for short-listing the potential award winners.
(b) In the scoring system, each question shall carry a specific weightage.
(c) Answers of each question shall be evaluated on following attributes:
 - Leadership and commitment displayed
 - Resources (man, material & machines etc.) employed
 - Partnerships forged for leveraging requisite skills, knowledge etc.
 - Stakeholders engaged both internally and externally
 - Processes, procedures or mechanisms used to achieve results
 - Results achieved in terms of key performance indicators (key performance indicators may be cited by the applicants themselves)
 - Innovation done and key learnings retained within the organization
(f) Answers to each question in the Section-C, therefore, should be as comprehensive as possible and should be replete with supporting evidence, material to all the attributes listed above at point 4 (c).
(g) Do use additional sheets, wherever necessary and attach any additional documentation in support of your answers.
(h) Wherever years are not specified, information is asked for only last three years, i.e. 2006-07, 2007-08 and 2008-09.
5. For all the applicants that are short-listed for the Award, site visits shall be made for on-site assessment and verification purposes. Based on the site assessment, scoring shall be adjusted wherever justified.
6. Scores, with supportive evidences and justifications in respect of all the short- listed applicants shall be presented to the Members of Jury for selecting the Award Winners.
7. All the information and documentation provided by the applicants shall be kept strictly confidential and shall be used only for the purpose of selecting Award Winners.

8. Should there be a need to use any information provided by the applicants, it will only be used and put out in public domain only after obtaining written consent of the concerned applicant.
9. Each applicant shall be given objective and reasoned feedback confidentially as a value-addition for having participated in FIMI's Award Schemes.
10. Application Form duly filled in should accompany with a demand draft or cheque of Rs. 20,000/- (Rupees Twenty Thousand Only) in favour of 'Federation of Indian Mineral Industries' towards assessment-cum-evaluation fee.
11. In addition, all the short-listed applicants, for whom on-site assessment is an integral part of this process, shall have to bear actual travel, board, lodge and incidental expenses of the assessors.
12. Completed applications should reach the Federation of Indian Mineral Industries (FIMI) addressed to the Secretary General-FIMI, FIMI House, B-311, Okhla Industrial Area, Phase-I, New Delhi-110020, **by 08 March 2010**.
13. All applications should be submitted in triplicate along with required supportive documents.

Section A: Company Information

1. Name of the Corporate Organization (Lease Holder) :
2. Corporate Office Address :
3. Name of the contact person :
4. Designation :
- 4a. Phone: Fax:
- 4b. E-mail:
5. Name and location of Mine Site (for which award application being filed) :
6. Address of Mine Site :
7. Name of the contact person at mine site :
8. Designation :
- 8a. Phone : Fax:
- 8b. E-mail:
9. Product (s) (Mineral) a. b. c.
10. Area under lease (Ha)
- 10a. Area under operation (Ha) :
- 10b. Forest area under the Lease (Hectare) : (Write NA if not applicable)
11. Mining Lease
 - a. Renewal Date (Due) :
 - b. Last Renewal Date :
12. Type of mine a. Opencast b. Underground
13. Method of operation a. Mechanized b. Semi-mechanized c. Manual
14. Total Annual Production Capacity in the year 2008-09 (million tonnes) :
15. Total Annual Production in the year 2008-09 (million tonnes) :
16. Annual Turn-over of the Company in the year 2008-09 (INR) :
17. Total No. of Employees :

I agree, on behalf of my organization, to abide by the conditions mentioned in guidelines of 'FIMI-Awards Scheme' and accept that the decisions of the committee of judges are final.

Date: ___/___/___

(Authorized Signatory)

**SECTION-B: COMPLIANCE TO LEGAL PROVISIONS-
ECONOMIC, SOCIAL & ENVIRONMENTAL**

I. ECONOMIC COMPLIANCE:

1.1 Please list all economic laws that are applicable to your company for paying mandatory taxes, levies, cess, etc. to the government.

Law for making mandatory payments to Govt. of India	Law for making mandatory payments to State Govt.

(Note: Please add additional rows if required)

1.2 Please list the current disputes, if any, with regard to the laws mentioned above.

Year	Name of Law	Nature/type of Dispute
2006-07		
2007-08		
2008-09		

(Note: Please add additional rows if required)

1.3 Has your company been penalized for any economic offence, if any, in the last three years? If yes, please state the details in the table below.

Year	Name of Law	Nature/type dispute
2006-07		
2007-08		
2008-09		

(Note: Please add additional rows if required)

II. SOCIAL COMPLIANCE:

A. Mines Act, 1952

2.1 Please attach a copy of the safety-compliance certificate received from the DGMS (Directorate General Mines Safety)? Describe compliance to the conditions stipulated in this certificate.

2.2 How many persons are employed in the mine?

Year	Regular	Contractual
2006-07		
2007-08		
2008-09		

2.3 How often the Mine Safety Committee meets? Please attach a copy of the minutes of its latest meeting.

2.4 Was any show-cause notice issued by competent authority regarding the Safety and Occupational Health conditions or facilities in the mine during the last three years?

Year	No. of Show Cause Notices
2006-07	
2007-08	
2008-09	

2.5 Please mention the nature of such violations and corrective measures taken by the management.

B. Minimum Wages Act, 1948 and Equal Remuneration Act, 1976

2.6 Please mention whether the management has received any show-cause notice from government authority for violation of any condition with regard to payment of minimum wages and/or equal remuneration during the last three years? Please list the nature of violations and action taken thereof.

C. Child Labour (Prohibition and Regulation) Act 1986 and Mines Act, 1952

2.7 How many persons below 18 years of age are currently employed by the mine?

Year	Regular	Contractual
2006-07		
2007-08		
2008-09		

2.8 Have you received any show-cause notice in this regard during the last three years? Please mention the nature of violations and corresponding actions taken.

D. EPF Act, 1952

2.9 What has been done by the mine management to transparently record contributions made towards ensuring social security of employees?

2.10 Has the mine received any show-cause notice during the last three years on social security issues? Please give nature of violations and corrective measures taken.

E. Maternity Benefit Act, 1961

- 2.11 What provisions the management has made to promote and protect the maternity benefits of women employees?
- 2.12 Has the company received any show-cause notice from relevant enforcement agency in the last three years? If yes, please mention the reason and what action was taken against each violation.

F. Rehabilitation and Resettlement (R&R) Policy of the State Government

- 2.13 Please mention the main outstanding issues due for implementation from the R&R policy formulated by the State Government for implementation.
- 2.14 Have you received any show cause notice on implementation of R&R measures from the concerned authority in the last three years? Please list the nature of each violation and corresponding measures taken.

G. Supreme Court's Visakha Guidelines of 1997

- 2.15 Mention what steps the company has taken to ensure compliance under Visakha Guidelines of 1997.
- 2.16 Have you received any show cause notice from relevant authority in the last three years in this regard? Please list the nature of violations and corresponding actions taken.

III. MINING & ENVIRONMENTAL COMPLIANCE:

A. MMDR Act, 1957

- 3.1 Please indicate the validity period of mining lease. Do attach a copy of the Mining Lease Order.
- 3.2 Describe the compliance with the conditions stipulated in the Mining Lease Order.

B. Mineral Conservation and Development Rules (MCDR), 1988

- 3.3 Please indicate the validity period of latest Mining Plan as approved by Indian Bureau of Mines (IBM).
- 3.4 Describe the compliance with the conditions stipulated by IBM in their approval letter.
- 3.5 Please indicate the number of show-cause notices issued by IBM in last three years.

Year	No. of Show Cause Notices
2006-07	
2007-08	
2008-09	

- 3.6 Describe the nature of each one of these violations and the corresponding corrective measures taken by the mine and when.

C. Forest Conservation Act, 1980

3.7 If any forest land is involved, please enclose a copy of Forest Clearance from MoEF (Ministry of Environment & Forest) or Regional Office of MoEF and provide details in the following table.

TYPE OF LAND	AREA UNDER LEASE (HECTARES)	AREA BROKEN OPEN OR UNDER WORKING (HECTARES)
Forest land		
Non-forest land		

3.8 Describe the compliance w.r.t. each condition attached with the Forest Clearance.

3.9 Describe the nature of show cause notices, if any, in last three years, issued under Forest Conservation Act, 1980 and the action taken.

D. Wild Life Protection Act, 1972

3.10 Please attach a copy of clearance/approval under this Act, if applicable.

3.11 Describe the compliance w.r.t. each condition attached with the above clearance or approval.

3.12 Please state the nature of violations if any, in last three years and the action taken.

E. Environment Protection Act, 1986

(i) EIA Notification 1994/2006

3.13 Please provide the production details in the table given below:

YEAR	MINE CAPACITY* TONNES PER YEAR	PRODUCTION (TONNES)
1993-94		
2006-07		
2007-08		
2008-09		

**As per Environment Clearance from MoEF, if applicable*

3.14 If EC wasn't obtained, when is the mining lease renewal due?

3.15 If Environment Clearance (EC) was obtained please indicate when and enclose a copy.

3.16 Describe the compliance with the conditions imposed in the EC issued by MoEF/SEIAA (State Level Environment Impact Assessment Authority).

3.17 Describe the number and nature of show cause notices issued by MoEF in relation to EC, in last three years.

(ii) CRZ Notification, 1991

3.18 Is the CRZ Notification applicable to your site? Please tick the relevant box below.

Yes
No

3.19 If yes, please describe your compliance with each condition.

3.20 If there are issues/disputes, please describe the nature of the issues/disputes involved.

(iii) Hazardous Waste (Management, Handling and Transboundary Movement) Rules, 2008

3.21 If you are generating any wastes, which are hazardous as per these Rules, indicate the validity period of Authorization issued by the State Pollution Control Board. Also, please enclose a copy of the Authorization.

3.22 Describe compliance with the conditions contained in the Authorization.

3.23 Give details of storage and disposal (To TSDF) or sale of the hazardous waste. Provide the name of the TSDF (Treatment, Storage & Disposal Facility) operator or the Registered Recycler (with CPCB) who takes your Hazardous Waste.

3.24 Enumerate the violations and their nature in last three years, if any, as pointed out by SPCB.

(iv) Water Pollution (Prevention & Control) Act, 1974

3.25 Please enclose a copy of the latest “Consent-to-Establishment” (CTE) under this Act as issued by SPCB.

3.26 Describe compliance with the CTE conditions (specially of the specific conditions).

3.27 Please enclose a copy of the current and valid “Consent-to-Operate” (CTO) as issued by SPCB.

3.28 Describe compliance with the CTO conditions (specially of the specific conditions).

3.29 Give details of violations, if any, in last three years.

(v) Air Pollution (Prevention & Control) Act, 1981

3.30 Please enclose a copy of the latest “Consent-to-Establishment” (CTE) under this Act as issued by SPCB.

3.31 Describe compliance with the CTE conditions (especially of the specific conditions)

3.32 Please enclose a copy of the current and valid “Consent-to-Operate” (CTO) as issued by SPCB.

3.33 Describe compliance with the CTO conditions (especially of the specific conditions).

3.34 Give details of violations, if any, in last three years.

3.35 Please provide the details of violations if any, in last three years, with the provisions of Water Cess Act, 1977.

IV. MISCELLANEOUS:

4.1 Has there been any instance of any penal provisions being invoked against your mine under any relevant Acts/Rules in last three years? If yes, please give details.

4.2 Nature and number of cases, if any, pending or dealt by the Courts of Law or the Appellate Authorities, in last three years with respect to the mine. Please provide the details of each case in respect of relevant Acts/Rules.

Section C-I: Economic Performance

1. Business Growth

1.1. Describe the business growth strategy that helped in improving or achieving the targeted economic performance of the organization in last three years.

1.2. Describe the process of identification, assessment and monitoring of business risks. Illustrate cases where potential risks had been identified and measures taken to mitigate or minimize them.

1.3. Enumerate the critical success factors that the organization identified and implemented in last three years thereby giving a competitive advantage over other market players.

1.4 Capacity Utilization

1.4.1. Provide information on mining capacity and the production volumes of the top three products over the last three years in the table below and describe the trends with reason thereof.

Product	Parameters	2006-07	2007-08	2008-09
<i>Product # 1</i>	Mining Capacity (Million Tonnes)			
	Production Volumes (Million Tonnes)			
	% utilization			
<i>Product # 2</i>	Mining Capacity (Million Tonnes)			
	Production Volumes (Million Tonnes)			
	% utilization			
<i>Product # 3</i>	Mining Capacity (Million Tonnes)			
	Production Volumes (Million Tonnes)			
	% utilization			

1.4.2. Describe the strategy and practices adopted for capacity utilization and assessment of reasons for under utilization and over utilization, whichever is the case.

2. Business Sustainability

2.1. Employment Generation

Please furnish the information on 'direct' and 'indirect' employment generation by the company in last three financial years in the following table:

Employment Generation		2006-07 (No. of Persons)	2007-08 (No. of Persons)	2008-09 (No. of Persons)
Direct	<i>Local</i>			
	<i>Others</i>			
Indirect				

2.2. Describe the efforts of the company to generate employment and reason for increase/decrease in employment generation in last three years.

2.3. Describe the procedure for hiring locals at both management and work force levels.

2.4 Manpower Development

In last three financial years what measures have been taken by the company to build capacity/ skills of its employees? Please list the details in the following table.

S.No.	Topics	Duration of Training (hrs. or days)	Training resource (internal/ external)	No. of persons trained	Workers/Officers
2006-07					
2007-08					
2008-09					

2.4.1 Give details of annual allocation of resources and utilization percentage for employee training in last three years and enumerate an example where improvement in economic performance is linked to training.

2.4.2. Provide details of different economic incentives other than the wages provided to employees in last three years and the rationale and benefits gained from providing these incentives.

2.5 Diversification: New Products/New Markets

2.5.1 Describe the organization's efforts and key aspects considered in developing/ exploring new products/new markets and improve the existing ones in last three years and their contribution to the turnover and profitability (in absolute and % terms).

2.5.2 Describe the market expansion/ retention strategy to maintain/enhance the growth trends and enumerate a successful case of market expansion/retention.

2.6 Research and Development

2.6.1 Describe details of any of the remarkable achievements under research and development that has had a distinguishable bearing on the entire mining process considering its impact on economic performance in the last three years.

2.6.2 Details of R&D expenses incurred in last three financial years.

Year	Expenditure (INR)	%age of R&D Expenditure over total expenditure	R&D Specific Areas
2006-07			
2007-08			
2008-09			

(Describe the necessity for R&D specific areas)

2.7 Cost Rationalization

Describe company's efforts towards 'Cost Rationalization in last three years'. Also mention how these efforts contributed towards turnover and profitability of the company?

2.8 Stakeholder Engagement on Economic Aspects

2.8.1. Describe the practice and process in place to identify, prioritize and engage key stakeholders to address concerns pertaining to sustained economic well being of the company.

2.8.2. Describe the policy and practices in place that promotes procurement from local suppliers. Describe any initiatives/ measures taken to develop supply chain around mining activity.

3. Reporting Practices

Describe your practice for transparent reporting of financial and economic performance including use of independent audits and availability of the report (s) for general public.

Section C-II: Social Performance

1. Management Systems

- 1.1. Does your company have policy (or policies) that define the organization's overall commitment related to social aspect, enumerating the vision, mission and values that the company has adopted? Provide a copy of the same.
- 1.2. Describe how the policy (or policies) is being implemented or any other initiative or program on social aspect is being implemented and monitored.
- 1.3. Provide details on the process of review regarding implementation of company's policy (or policies)/ initiatives by the management.

2. 'Equity At Work-place'

- 2.1. (a) Provide information on employment in the table below:

Employees	Number / %age
Total no.	
Female employees	
SC employees	
ST employees	

- (b) Define 'Below Poverty Line' (BPL) in the context of your area and mention the percentage of persons living below poverty line presently employed in your company.
- 2.2. Does the company subscribe to any code of conduct pertaining on the issues like, prevention of 'Gender discrimination'; 'Sexual Harassment'; 'Discrimination against people living with HIV/AIDS'; 'discrimination against differently-abled persons'; etc, in the place of work. Please provide a copy of all (codes of conduct).
 - 2.3. Describe the processes and practices the company follows in respect of each of the above mentioned aspects.

3. Training and Capacity Building on Social Aspect

- 3.1. (a) Describe the initiatives taken by the company towards building/enhancing skill of its workers at various levels (including the suppliers & contractors), state practices in assessing the training needs, mobilization of resources to impart the trainings and methodology to ensure the effectiveness of these trainings.

(c) Provide data for the last three years in terms of training hours per person per year in the table below:

Year	Topics	Duration of	Training	No. of person trained
------	--------	-------------	----------	-----------------------

		Training <i>(hrs. or days)</i>	resource <i>(internal/external)</i>	Officers	Workers
2006-07					
2007-08					
2008-09					

(Note: Please add additional rows if so required)

4. Occupational Health and Safety

4.1. What initiatives/ measures over and above the mandatory requirements, the company has taken to create a safer and healthy work environment in terms of training on behavioural aspects of safety, periodic health check ups, records and their analysis, periodic safety audits and the like?

4.2. Provide details for the last three years in the following table:

Year	Accidents Incidence rate	Injury Incidence rate	Person days lost
2006-07			
2007-08			
2008-09			

Also, provide the reasoning for variation in the trends in the above table.

4.3. Please list the major health and safety risks assessed by the company and provide details pertaining to prevention and mitigation of these risks.

5. Empowering Employees

5.1. (a) Describe the initiatives taken to involve employee's participation in company's governance and management to create an environment of ownership and accountability.

(b) Enumerate the best practices and innovations which the company has made to foster the abilities and desires of employees to act in empowered ways.

5.2. Describe the company's practices and processes for prevention of conflict as well as mechanism to address employee's grievances.

5.3. Describe the initiatives and schemes aimed at enhancing social security of the employees. State how these schemes have added to improved social well being and overall satisfaction amongst the employees.

5.4. Provide details of incidents such as strike, unrest, lockouts, etc in the last three years, if any in the table below.

Year	Description of Problem/issues	Frequency	No. of workdays lost
2006-07			
2007-08			
2008-09			

(Note: Please add additional rows if so required)

Also, provide the reasoning for the trends in the above table.

6. 'Resettlement & Rehabilitation' Endeavours

- 6.1. Describe what specific initiatives the company has taken beyond the policy prescriptions towards resettlements and rehabilitation / overall community development.
- 6.2. (a) Provide details on the basis of which the company allocates its budget for community development.
- (b) Provide details of allocation and utilization in the table below.

Year	Annual Profit (INR)	Allocation for Community Development (INR)	% allocation	% Utilization
2006-07				
2007-08				
2008-09				

- 6.3. Describe the practices and processes of engaging the community in company's community development efforts.
- 6.4. What specific initiatives the company has taken to assess and fulfill the need of vulnerable (single women, widow, elderly, disabled, etc) as well as marginalized (SC/ST) population of the community and provide evidence w.r.t. their effectiveness?
- 6.5. Describe specific initiatives that the company has taken towards empowering communities so to make them self sustaining in terms of livelihoods, building community based institutions (Self Help Groups, Youth Groups, etc), availability of drinking water, health care provisions, etc. Also, provide details with factual reference on the effectiveness of these initiatives.

- 6.6. Describe initiatives taken to create basic infrastructure and provide details with factual reference on the effective utilization of such infrastructures.
- 6.7. Describe the company's practices and processes for addressing conflict or complaints from the community.

7. Social and Community Risk Management

- 7.1. Describe the practices and processes of community need assessment.
- 7.2. Please list the major social and community risks assessed by the company.
- 7.3. Describe the mechanism in place pertaining to prevention and mitigation these social risks.

8. Accolades on Company's Efforts towards Improved Social Performance

- 8.1. Describe the best practices including innovations that brought you Awards and Accolades in last three years.

9. Exceptional Community/Social Development Endeavors by the Organization

Describe one Community Development project that has had a distinguishable impact on the community and contributed to furtherance of company's commitment towards social development.

SECTION C-III: Environmental Performance

I. Environment Management System (EMS) Framework

1.1 What kind of EMS the unit has:

ISO – 14001 certified

Formal but not certified

Informal

Irrespective of the nature of EMS, please describe the salient features of your EMS and attach a copy of your Environment Policy, if there is any?

1.2 Describe the major environmental initiatives undertaken by you in last three years including waste minimization, pollution prevention, greening of supply chain and the like.

1.3 Provide details of:

- (a) environmental expenses for last three years
- (b) environmental training and awareness programmes in last three years
- (c) organization structure of environment cell including reporting to top management

1.4 Please describe the key environmental performance indicators used by your unit and attach a copy of the environment report, whether made public or not?

II. Mineral Conservation

2.1 Describe the initiatives or steps taken for mineral conservation, including the modifications in the mining plan to conserve mineral resources.

2.2 Describe the specific measures, practices or steps implemented for optimum recovery of minerals / ores.

2.3 Provide details of efforts made towards utilization of sub-grade minerals / ores.

III. Top Soil and Overburden / Waste Management

3.1 Describe the practices used for storage and use of top soil and efforts made to keep the top soil active.

3.2 Describe the practices or measures taken to stabilize waste / overburden dumps and indicate percentage of dumps (area-wise) yet to be stabilized.

3.3 Provide details of waste / overburden already used for backfilling of mined out areas and describe your practices in this regard.

3.4 Provide details of your efforts, plans or intentions to restore the mined out areas, as close to the original state as possible.

IV. Energy Conservation

4.1 Please provide the data pertaining to specific electrical energy and fuel consumption (per tonne of mineral / ore mined) for last three years in the table below and describe reasons for year-on-year variations.

Item ↓ Year →	Specific energy & fuel consumption per tonne of ore		
	2006-07	2007-08	2008-09
Electical Energy (KWH/T)			
Fuels (Name) in Litres/Tonne			
1.			
2.			
3.			

4.2 Describe the energy conservation measures taken by you and did any of these measures help you to earn carbon credits (Certified Emission Reduction Units i.e. CERs under Clean Development Mechanism i.e. CDM or even otherwise).

V. Air Pollution Control

5.1 Provide details of Ambient Air Quality monitoring for last three years, in terms of frequency of monitoring, pollutants monitored and their respective concentrations as per the monitoring results. Describe the trend (year-on-year basis) of the monitoring results and the reasons thereof. Do provide a copy of the site map clearly marking the locations where Ambient Air Quality monitoring is/was done.

5.2 Describe the measures taken by you to reduce fugitive emissions at crusher; haulage roads; loading & unloading and transfer points etc., within the Mining Lease Area (MLA).

5.3 Describe the initiatives or measures such as use of PUC (Pollution Under Control) certified trucks, covered trucks, wetting of loaded trucks and the like to reduce air pollution due to transportation outside the MLA.

VI. Water Pollution Control

6.1 Provide specific fresh water consumption figures (in litres / tonne of ore / mineral) for last three years and the reasons for year-on-year variations. Also indicate the source of water and describe any water conservation measures taken by you.

6.2 Describe the measures to assess and mitigate the impacts of mining activities on the ground water table and ground water quality in the surrounding areas.

6.3 Provide details of water quality monitoring covering surface as well as ground water in terms of frequency, pollutants monitored and their respective concentrations for last three years. Should there be a progressive increase in concentration of specific pollutants, describe the underlying reasons and the preventive / mitigative measures undertaken by you.

6.4 Describe the waste water treatment schemes in respect of the following waste waters from

- (a) Mine pits
- (b) HEMM (Heavy Earth Moving Machinery) Workshop
- (c) Canteen
- (d) Strom water from garland drains

VII. Noise and Vibration Control

- 7.1 Please describe the site and the surroundings especially in terms of human habitats, reserved/protected forests, sanctuaries, eco-sensitive or critically polluted areas and the like, within 15 kms of the MLA.
- 7.2 Describe the rationale of locations where noise and vibration measurements are done and provide the monitoring results of last three years.
- 7.3 Describe the instances and nature of adverse impacts in last three years, if any.

VIII. Green Belting and Afforestation

- 8.1 Please mark on the site map the location of ‘Green Belts’ (and enclose) and also describe the size, nature and objective of these green belts.
- 8.2 Describe your efforts to enhance the bio-diversity of the area through afforestation including your efforts to restore the flora destroyed by the mining activities.
- 8.3 Provide details of your afforestation work in last three years.

Year	Area under mining(Ha)	Afforestation		
		Area(Ha) afforested	Saplings planted (nos.)	Survival rate (%)
2006-07				
2007-08				
2008-09				

Describe the specific measures taken to enhance the survival rate.

IX. Brickbats & Accolades

- 9.1 Describe the number and nature of EHS (Environment, Health & Safety) complaints in last three years and measures taken by you to address and eliminate them over time.
- 9.2 Describe the best practices including use of innovative technologies that brought you Awards and Accolades in last three years.

APPENDIX-I

INDICATIVE LIST OF RELEVANT LAWS AND REGULATIONS

SL. NO.	TITLE	YEAR
A. ECONOMIC		
1.	The Central Sales Tax Act	1956
2.	Prevention of Money Laundering Act	2002
3.	The Conservation of Foreign Exchange & Prevention of Smuggling Activities (COFEPOSA)	1974
4.	Foreign Exchange Management Act	2000
5.	Negotiable Instruments Act	1881
6.	Income Tax Act	1961
7.	The Customs Act	1962
8.	The Partnership Act	1932
9.	The Companies Act	1956
10.	The Central Excise Act	1944
11.	The Motor Vehicles Act	1988
B. SOCIAL		
12.	The Apprentices Act	1961
13.	Child labour (Prohibition & Regulation) Act	1986
14.	The Bonded Labour System (Abolition) Act	1976
15.	The Children (Pledging of Labour) Act	1933
16.	Contract Labour (Regulation & Abolition) Act	1971
17.	Employees Provident Fund & Miscellaneous Provisions Act	1952
18.	Maternity Benefit Act	1961
19.	Minimum Wages Act	1948
20.	Payment of Bonus Act	1965
21.	Payment of Gratuity Act	1972
22.	Payment of Wages Act	1936
23.	The Trade Unions Act	1926
24.	The Industrial Disputes Act	1947
25.	The Mines Act	1952
26.	The Equal Remuneration Act	1976

SL. NO.	TITLE	YEAR
27.	The Mica Mines Labour Welfare Fund Act	1946

SL. NO.	TITLE	YEAR
B. SOCIAL-CONTD...		
28.	The Limestone & Dolomite Mines Labour Welfare Fund Act	1972
29.	The Iron Ore, Manganese Ore and Chrome Ore Mines Labour Welfare Fund Act	1976
30.	The Fatal Accidents Act	1855
31.	The Weekly Holidays Act	1942
32.	The Public Liability Insurance Act	1991
33.	The Persons with Disabilities (Equal Opportunities, Protection of Rights and Full Participation) Act	1995
34.	Visakha Guidelines (1997) of Supreme Court	1997
C. ENVIRONMENTAL		
35.	Indian Explosives Act	1884
36.	The Petroleum Act	1934
37.	Indian Electricity Act	1910
38.	The Water (Prevention & Control of Pollution) Act	1974
39.	The Water (Prevention & Control of Pollution) Cess Act	1977
40.	The Water (Prevention & Control of Pollution) Act	1981
41.	The Environmental (Protection) Act	1986
42.	The Hazardous Wastes (Management & Handling) Rules	1989
43.	Coastal Regulation Zone Rules	1991
44.	The Energy Conservation Act	2001
45.	The Biological Diversity Act	2002
46.	Environmental Impact Assessment Notification	2006