

No. 1/2(2)/2013-LS-II

Government of India
Ministry of Labour & Employment
Office of the Chief Labour Commissioner (C)
New Delhi

Dated: 18.03. 2013

ORDER

In exercise of the powers conferred by Central Government **vide Notification No. S.O. 1286 (E), dated 20th May, 2009** of the Ministry of Labour and Employment the undersigned, hereby, revise the rates of Variable Dearness Allowance on the basis of the average consumer price index number for the preceding period of six months ending on 31-12-2012 reaching 215.83 from 202.83 (base 2001=100) and thereby resulting in an increase of 13 points for Industrial Workers as under. This order shall come into force w.e.f. **01.04.2013**.

Rates of Variable Dearness Allowance for employees employed in employments in Gypsum Mines, Barytes Mines, Bauxite Mines, Manganese Mines, China Clay Mines, Kyanite Mines, Copper Mines, Clay Mines, Magnesite Mines, White Clay Mines, Stone Mines, Steatite Mines (including the mines producing Soap Stones and Talc), Ochre Mines, Asbestos Mines, Fire Clay Mines, Chromite Mines, Quartzite Mines, Quartz Mines, Silica Mines, Graphite Mines, Felspar Mines, Laterite Mines, Dolomite Mines, Red Oxide Mines, Wolfram Mines, Iron Ore Mines, Granite Mines, Rock Phosphate Mines, Hematite Mines, Marble and Calcite Mines, Uranium Mines, Mica Mines, Lignite Mines, Gravel Mines, Slate Mines and Magnetite Mines would be as under :

Category of worker	Rates of V.D.A. (in Rs.) per day	
	For work above ground	For work below ground
Unskilled	78.00	96.00
Semi-Skilled/Unskilled/ Supervisory.	96.00	117.00
Skilled/Clerical	117.00	135.00
Highly Skilled	135.00	153.00

Therefore the minimum rates of wages showing the basic rates and Variable Dearness Allowance Payable w.e.f 01.04.2013 will be as under : -

Category of worker	Rates of wages including V.D.A (in Rs.) per day	
	For work above ground	For work below ground
Unskilled	120.00 + 78.00 ----- 198.00	150.00 + 96.00 ----- 246.00
Semi-Skilled/Unskilled/ Supervisory.	150.00 + 96.00 ----- 246.00	180.00 + 117.00 ----- 297.00
Skilled/Clerical	180.00 + 117.00 ----- 297.00	210.00 + 135.00 ----- 345.00
Highly Skilled	210.00 + 135.00 ----- 345.00	240.00 + 135.00 ----- 393.00

The VDA has been rounded off to the next higher rupee as per the decision of the Minimum Wages Advisory board meeting held on 26.8.2008.

Sd/-
(B.K. SANWARIYA)
CHIEF LABOUR COMMISSIONER (C)

To
As per list attached.

**Classification of cities for purposes of fixation of Minimum Wages of
scheduled employment in the Central Sphere.**

A R E A – “A”

1.	Ahmedabad	(UA)
2.	Bengaluru	(UA)
3.	Kolkata	(UA)
4.	Delhi	(UA)
5.	Greater Mumbai	(UA)
6.	Hyderabad	(UA)
7.	Kanpur	(UA)
8.	Lucknow	(UA)

9.	Chennai	(UA)
10.	Nagpur	(UA)
11.	Faridabad Complex	
12.	Ghaziabad	
13.	Gurgaon	
14.	Noida	
15.	Secunderabad	
16.	Navi Mumbai	

AREA – “B”

1.	Agra	(UA)
2.	Ajmer	
3.	Aligarh	
4.	Allahabad	(UA)
5.	Amravati	
6.	Amritsar	(UA)
7.	Aurangabad	(UA)
8.	Bareilly	(UA)
9.	Bhavnagar	
10.	Bikaner	
11.	Bhopal	
12.	Bhubaneswar	
13.	Chandigarh	(UA)
14.	Coimbatore	(UA)
15.	Cuttack	(UA)
16.	Durgapur	
17.	Gorakhpur	
18.	Guwahati City	
19.	Guntur	
20.	Gwalior	(UA)
21.	Indore	(UA)
22.	Hubli-Dharwad	
23.	Jabalpur	(UA)
24.	Jaipur	(UA)
25.	Jalandhar	(UA)
26.	Jamshedpur	(UA)
27.	Jodhpur	
28.	Kochi	(UA)
29.	Kolhapur	(UA)

30.	Kozhikode	(UA)
31.	Kota	
32.	Ludhiana	
33.	Madurai	(UA)
34.	Meerut	(UA)
35.	Moradabad	(UA)
36.	Mysore	(UA)
37.	Nasik	(UA)
38.	Pune	(UA)
39.	Patna	(UA)
40.	Raipur	(UA)
41.	Rajkot	
42.	Ranchi	(UA)
43.	Solapur	
44.	Srinagar	(UA)
45.	Surat	(UA)
46.	Thiruvananthapuram	(UA)
47.	Vadodara	(UA)
48.	Varanasi	(UA)
49.	Vijayawada	(UA)
50.	Vishakhapatnam	(UA)
51.	Warangal	
52.	Mangalore	(UA)
53.	Puducherry	(UA)
54.	Salem	(UA)
55.	Tirupur	(UA)
56.	Tiruchirapalli	(UA)
57.	Asansol	(UA)
58.	Belgaum	(UA)
59.	Bhiwandi	(UA)
60.	Dhanbad	(UA)
61.	Dehradun	(UA)
62.	Jammu	(UA)
63.	Jalandhar Cantt.	
64.	Jamnagar	(UA)
65.	Durg-Bhilai Nagar	(UA)

Area 'C' will comprise all areas not mentioned in this list.

NB: U.A. stands for Urban Agglomeration.